



UNIVERSITY OF MINNESOTA  
**Driven to Discover<sup>SM</sup>**

08/02/2017

**Ivan Kusalic**

has successfully completed

**Managing Employee Compensation**

an online non-credit course authorized by University of Minnesota and offered through  
Coursera

A handwritten signature in black ink that reads "Alan Benson".

Human Resources: HR for People Managers, Specialization  
Rewarding Employees

A handwritten signature in black ink that reads "Mike Davis".

**COURSE  
CERTIFICATE**



Verify at [coursera.org/verify/KVTYNTQAHD9X](https://coursera.org/verify/KVTYNTQAHD9X)  
Coursera has confirmed the identity of this individual and  
their participation in the course.